

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Specialist One to One Study Skills Tutor Department: Disability & Dyslexia Service

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Degree or equivalent		×	Application Form
SpLD OCR Diploma or equivalent		x	Application Form
Specific Skills, Experience and Knowledge			
Experience of working with people with SpLDs	х		Application Form / Interview
Experience of supporting students in FE/HE		x	Application Form / Interview
High level of written and verbal communication	×		Application Form / Interview
Computer literacy		x	Application Form / Interview
Knowledge of Equality Act 2010		x	Application Form / Interview
Personal and Interpersonal Qualities			
Positive and enabling approach to supporting students with SpLDs	х		Interview
Commitment to equal opportunities	x		Interview
Enthusiasm	×		Interview
Strong time management and organisational skills	×		Interview
Ability to work individually and as part of team	×		Interview
Ability to remain calm under pressure	×		Interview
Customer service approach	×		Interview
Creative problem-solving skills	×		Interview
Research skills		×	Interview
Tact, discretion and patience	×		Interview
Strong people's and communication skills	X		Interview
Physical Requirements			
Handling emotionally-charged situations	x		Interview
Circumstances			
DBS clearance	x		Application Form / Interview